

SUSTAINABILITY POLICY

SHIPPING PROTECTION SHIP SERVICES

1. PURPOSE

1.1. This Sustainability Policy establishes the principles, guidelines, and responsibilities that guide Shipping Protection Ship Services in conducting its business activities in an ethical and responsible manner, aligned with best practices in governance, social and environmental responsibility, and sustainable development.

1.2. This Policy is intended to integrate sustainability into the company's business strategy, guiding decision-making and the implementation of initiatives that promote economic, social, and environmental value in the short, medium, and long term, while ensuring that the company's activities are conducted responsibly, taking into account their direct and indirect impacts, as well as the expectations of its stakeholders.

2. APPLICABILITY

2.1. The provisions of this Policy apply to Shipping Protection Ship Services and to all of its directors, staff members, employees, and representatives.

2.2. The guidelines established in this document must also be observed by service providers, suppliers, business partners, and other third parties that maintain an institutional or contractual relationship with the company.

2.3. The company will use its best efforts to ensure that the principles and guidelines of this Policy are observed throughout its value chain, promoting the engagement of its business partners in responsible governance, social responsibility, and environmental protection practices, and may adopt mechanisms for supplier assessment, monitoring, and, where applicable, auditing.

3. NORMATIVE REFERENCES

3.1. This Policy is related to and must be interpreted together with the company's other governance instruments that comprise its governance system, including policies, codes, programs, and internal guidelines applicable to matters of ethics, integrity, privacy, human rights, supplier management, institutional relations, and sustainability.

3.2. This Policy also takes into account the guidelines established by international sustainability and corporate responsibility standards and frameworks, including best practices in transparency, risk management, and ESG reporting.

4. SUSTAINABILITY PRINCIPLES

4.1. Shipping Protection's activities are guided by the following principles:

- Ethics and integrity in institutional and business relationships;
- Respect for human rights and decent labor relations;
- Environmental responsibility and commitment to the conservation of natural resources;
- Transparency and accountability to stakeholders;
- Promotion of the social and economic development of the communities with which the company engages;
- Continuous improvement of management and governance practices.

4.2. The company conducts its activities in alignment with the principles of the United Nations Global Compact, incorporating into its management commitments related to the protection of human rights, responsible labor relations, environmental preservation, and the fight against corruption.

4.3. The company also seeks to contribute to the advancement of the Sustainable Development Goals (SDGs) through its environmental, social, and governance initiatives.

4.4. The company adopts a preventive, risk-management-oriented approach, seeking to avoid negative impacts and enhance positive impacts.

5. MATERIALITY AND TOPIC PRIORITIZATION

5.1. The company's sustainability strategy is guided by a structured process for identifying and prioritizing material topics, based on stakeholder consultation, impact analysis, and validation by senior leadership.

5.2. The process considers the social and environmental impacts of the company's activities, their relevance to stakeholders, and the risks and opportunities associated with ESG topics.

5.3. The material topics identified for the company include:

- Community relations and local development;
- Ethics, integrity, and compliance;
- Employee attraction, development, and retention;
- Health and well-being;
- Supply chain management;
- Climate change;
- Biodiversity and ecosystems.

5.4. These topics guide the definition of the company's strategic sustainability guidelines and initiatives.

5.5. The company may further develop its analysis processes toward double materiality approaches, simultaneously considering the social and environmental impacts of its activities and the financial risks and opportunities associated with ESG topics.

6. SUSTAINABILITY GUIDELINES

6.1 Governance and Integrity

6.1.1. The company maintains corporate governance mechanisms aimed at promoting ethics, transparency, and regulatory compliance.

6.1.2. The company adopts practices aimed at preventing corruption, fraud, and conflicts of interest, promoting an organizational culture based on integrity.

6.1.3. The company maintains a whistleblowing channel and internal governance structures dedicated to investigating irregularities and promoting an organizational environment of integrity.

6.1.4. The company integrates ESG risk management, including climate and social and environmental risks, into its management and decision-making processes.

6.2 People, Health, and Human Development

6.2.1. The company recognizes that the sustainable development of its activities depends on valuing its employees.

6.2.2. In this context, it seeks to promote a safe, inclusive, and healthy work environment, encouraging employees' professional development and well-being.

6.2.3. The company promotes initiatives focused on professional development, diversity and inclusion, health, well-being, and occupational safety.

6.3 Communities and Local Development

6.3.1. The company seeks to establish responsible, transparent, and constructive relationships with communities located in the regions where it operates, promoting dialogue and institutional engagement whenever appropriate, especially with those with which it maintains an institutional relationship.

6.3.2. The company encourages and supports initiatives aimed at the social, economic, and institutional development of the regions where it operates, subject to available possibilities, strategic priorities, and established forms of engagement.

6.4 Responsible Value Chain

6.4.1. Shipping Protection seeks to incorporate social, environmental, and integrity criteria into the management of its suppliers and business partners.

6.4.2. The company promotes the engagement of its value chain in responsible standards of conduct, encouraging good environmental, social, and governance practices.

6.4.3. The company seeks to establish minimum ESG compliance criteria for suppliers and business partners, as well as performance assessment and monitoring mechanisms.

6.5 Environmental Protection

6.5.1. The company recognizes the importance of environmental protection and biodiversity conservation.

6.5.2. Although its operational activities have limited direct environmental impact, the company seeks to contribute to environmental conservation through responsible practices and support for environmental initiatives, including:

- Promotion of environmental education;
- Encouragement of responsible consumption;
- Support for environmental conservation initiatives;
- Encouragement of proper waste management;
- Promotion of the efficient use of natural resources, including water and energy;
- Consideration of aspects related to climate change and greenhouse gas emissions.

6.6 Innovation and Service Quality

6.6.1. The company seeks to incorporate innovation and continuous improvement into its processes and services.

6.6.2. Investment in technology, innovation, and operational improvement contributes to the efficiency, safety, and sustainability of the activities carried out by the company.

6.6.3. The company seeks to align innovation and sustainability, promoting solutions that contribute to operational efficiency, impact reduction, and the creation of sustainable value.

7. SUSTAINABILITY GOVERNANCE

7.1. Responsibility for implementing the company's sustainability strategy is shared among its governance and management structures.

7.2. The Executive Board plays a central role in defining strategic guidelines related to sustainability.

7.3. The ESG Department is responsible for coordinating initiatives related to the company's sustainability agenda.

7.4. The ESG Committee acts as an advisory body and supports the implementation of the sustainability agenda, contributing to the monitoring of initiatives and the evolution of the organization's practices.

8. MONITORING AND CONTINUOUS IMPROVEMENT

8.1. The company continuously monitors and evaluates the performance of its sustainability initiatives, including indicators, targets, and monitoring mechanisms defined by management.

8.2. The company is committed to the continuous improvement of its practices and to transparency regarding its sustainability performance, through institutional communications, reports, or other appropriate instruments.

9. FINAL PROVISIONS

9.1. This Policy may be reviewed periodically, whenever necessary, to reflect relevant legal, regulatory, or strategic updates.

9.2. Revisions and updates to this Policy will be communicated through the company's institutional channels.

9.3. Matters not addressed in this Policy will be evaluated by the Executive Board, with support from the department responsible for the sustainability agenda.

Management Approval:

Approval Date: April 14, 2026

Name of Responsible Person: Kledilton Cutrim Pinto

Position: Executive Director

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