

INTEGRATED MANAGEMENT POLICY SHIPPING PROTECTION SHIP SERVICES

Shipping Protection Ship Services, recognizing its strategic position in the maritime agency sector and its fundamental role in the global logistics chain, reaffirms its commitment to operational excellence, sustainability, safety, integrity, and data protection. We understand that the quality of our services, environmental preservation, the health and safety of our employees, the protection of confidential information, and ethical conduct are non-negotiable pillars of the success and longevity of our business.

This Integrated Management Policy (IMP) establishes the guiding principles for all our activities, encompassing our branches, employees, partners, and other interested parties, and is based on the following commitments:

- **Excellence in Quality:** To deliver high-quality maritime agency services, exceeding client expectations and pursuing continuous improvement in processes and performance.
- **Environmental Protection:** To prevent pollution, manage the environmental impacts of our operations, promote the efficient use of natural resources and proper waste management, and encourage sustainable practices throughout the value chain.
- **Occupational Health and Safety (OHS):** To provide a safe and healthy work environment, eliminating hazards, reducing occupational risks, and promoting the active participation of all employees and partners in OHS.
- **Risk Management and Business Continuity:** To proactively manage risks and opportunities to ensure business resilience and continuity, fostering a culture of risk awareness and mitigation.
- **Legal and Regulatory Compliance:** To ensure full compliance with applicable laws, regulations, standards, contractual requirements, and other commitments undertaken by the company.
- **Ethics and Integrity (Compliance):** To act with the highest standards of ethics, transparency, and integrity, combating corruption and promoting a clear Code of Conduct, with accessible and effective reporting channels.
- **Information Security and Data Protection:** To protect the confidentiality, integrity, and availability of information and data, ensuring compliance with Brazil's General Data Protection Law (LGPD) and the implementation of robust information security controls.

- **Communication and Development:** To maintain effective communication with interested parties, investing in the education, motivation, and development of our employees to strengthen their competencies and foster a culture of sustainability.
- **Continuous Improvement and SDGs:** To commit to the continuous improvement of the Integrated Management System, aligning it with the company's strategic direction, the Sustainable Development Goals (SDGs), and industry best practices.

This Policy is communicated to all employees, partners, and relevant interested parties and is publicly available for review. Senior Management at Shipping Protection Ship Services is fully committed to these principles and their implementation, promoting an organizational culture that values quality, safety, respect for the environment, and integrity in all its activities.

DOCUMENT HISTORY

Revision	Date	Description of Change	Responsible Party
00	17/09/2025	Initial issuance of the document	Management
01	22/09/2026	Update of the corporate letterhead.	Management

Management Approval:

Date of Approval: 22/09/2026

Responsible Person: Kledilton Cutrim Pinto

Position: Executive Director

KLEDILTON CUTRIM
PINTO:72477245368
Signature: _____

Assinado de forma digital por
KLEDILTON CUTRIM
PINTO:72477245368
Dados: 2026.09.22 18:28:42 -03'00'